

## GENERAL POWERS AND DUTIES

The Board of Directors shall establish policies for the governance of the school system. The Board shall aid in the enforcement of these rules and require the performance of duties of school employees as required by law and board policies.

The Board has three major duties:

1. Legislative: The Board represents the people of the district and will serve as a policy-making body.
2. Executive: The Board selects an executive officer and delegates to that officer authority for formulating and overseeing regulations and administrative details necessary to carry out board policies.
3. Evaluative: It is the Board's obligation to evaluate the district's financial condition and to make decisions based on the Board's philosophy of education, mission, vision, beliefs, and goals.

In fulfilling these three general duties, the Board has certain more specific responsibilities:

1. To select a Superintendent and support him/her in the discharge of his/her duties.
2. To elect, upon approval, school personnel nominated and recommended by the Superintendent.
3. To delegate to the Superintendent responsibility for all executive functions, to refrain from handling directly any administrative details, and to give the Superintendent authority commensurate with responsibilities.
4. To set salary schedules.
5. To consider and act upon policies for the school program. Any policy change initiated by the Board, staff, or the general public shall be submitted to the Superintendent for consideration and recommendation.
6. To require and evaluate the reports of the Superintendent concerning the financial status of the schools.
7. To consider and decide upon professional recommendations for expansion of school services, buildings, and functions.
8. To consider and adopt an annual school budget recommended by the Superintendent.
9. To assist in presenting to the public the needs and progress of the educational system.
10. To provide by the exercise of its legal powers the funds necessary to finance the operation of its schools.
11. To perform the specific duties imposed upon the Board by the statute of the State of Iowa.
12. To refer all applications, complaints, and other communicators, oral or written, to the Superintendent and/or appropriate administrator, except when such may come to the Board in a meeting or on appeal from decisions of the Superintendent.
13. To provide adequate safeguards for the Superintendent and other personnel so that they may perform their proper functions on a professional basis. This involves, particularly, supporting the Superintendent in his/her efforts to protect the personnel and the schools from individuals and organizations seeking to exploit the schools for selfish reasons.
14. If, after fair and impartial appraisal and due admonishment, the Board is convinced that the Superintendent's services do not meet with its approval, to notify him/her as far in advance as possible that a change must be made; and to replace him/her with a carefully selected new Superintendent.

Adopted: Unknown  
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Legal Reference: Constitution of Iowa; and Code 279.8, .15-.16; 28E; 274.1-.2 (1993)  
 281 I.A.C. 12.1(2)  
 Op. Att'y Gen. 3-9-90  
Board of Directors of Independent School District of Waterloo v. Green, 259 Iowa 1260,  
 147 N.W. 2d 854 (1967)

Cross Reference: Policy 201.2 Legal Status of the Board  
 Series 202 and 203