

Lewis Central SIAC Committee

May 9, 2017

Tonight's agenda

- ▣ Review prior work
- ▣ Feedback on mission and vision statements
- ▣ Feedback on core values
 - ▣ General feedback (statements or words)
 - ▣ Specific feedback
- ▣ Reaffirm district goal areas
- ▣ Feedback on mock ups
- ▣ Discuss next steps

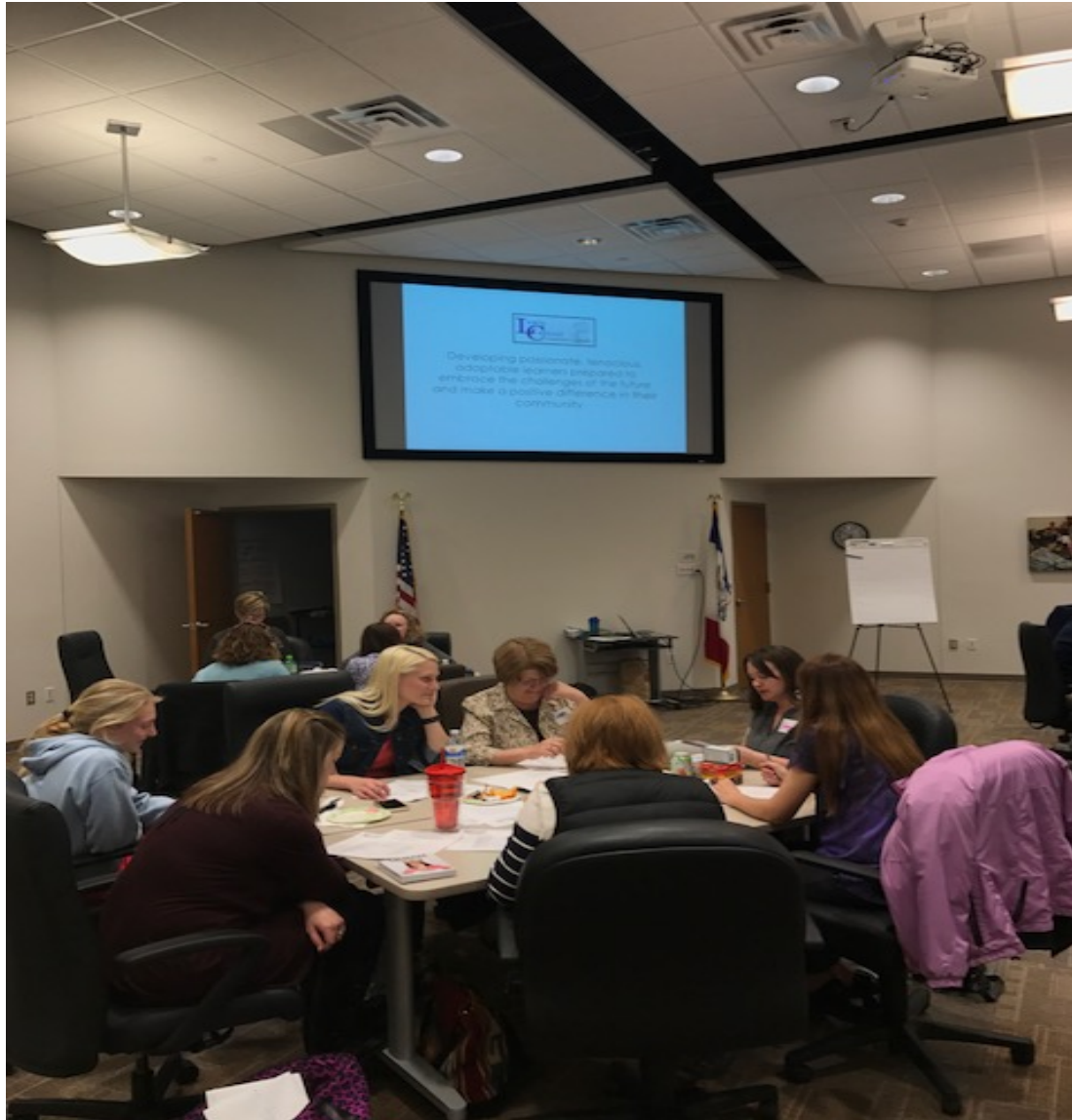
“Knowing our destination provides the basis for determining the effectiveness of our efforts.”

(Thomas Guskey)

Feedback on Mission statement



Inspiring Excellence



Mission Statement



“Developing passionate, innovative, adaptable learners prepared to embrace the challenges of the future and make a positive difference in their community.”

Defining our Core Values/Commitments

Shared Values (Beliefs) are the core tenets shared by your stakeholders that drive your organization's culture and commitment.

Identifying Core Values



LEWIS CENTRAL COMMUNITY SCHOOLS

Mission...Inspiring Excellence

Vision...

Current Beliefs:

- Each individual has worth and deserves to be treated with respect.
- All individuals can and will learn.
- All people need significant human relationships.
- Higher expectations yield higher results.
- Families, schools, and communities share responsibility for the development of the individual.
- Schools reflect the diversity of society.
- Diversity in learners requires diversity in educational opportunities.
- Diverse educational opportunities benefit all learners.

Potential Beliefs:

- Innovation
- Collaboration
- Learning for all
- Diversity
- Pride
- Community
- Opportunities for students
- Joy of learning
- High Expectations
- Excellence
- Productive citizens
- Student Focus
- Stability
- Learning for all

Draft-Core Values (Statements)

- **Students-first** – We focus on student achievement and what is best for kids.
- **Opportunities** - Diverse educational opportunities benefit all learners.
- **Collaboration** – Together we make better decisions.
- **Excellence** - Higher expectations yield higher results for everyone.
- **Community** – We live in a culture of collaboration that promotes pride.
- **Innovation** – We are committed to continuous improvement.

Draft-Core Values (Words)

- Student focus
- Diversity
- Respect
- Pride
- Innovation
- Opportunities
- Collaboration

Key Questions

- Are the simple words or short phrases preferred?
- Do the identified Core Values seem to capture the districts culture and commitments? If not, what is missing?
- Would everyone share these core values? If not, why not?
- Should these core values drive district/building decisions?

District Goal Areas

- Continue to focus efforts of school improvement on accelerating growth for all students and on closing the gaps for students with IEPs and FRL.
- Expand and improve the integration of technology throughout the system.
- Intervene in timely and effective ways to help meet the needs of all students.
- Support innovative teaching practices and instructional methods to more precisely engage and address the learning needs of all students.
- Promote the well-being of students.

Lewis Central District Goal Areas Compared to Core Values

[Continue to focus efforts of school improvement on accelerating growth for all students and on closing the gaps for students with IEPs and FRL.

- Increase student engagement in science, mathematics, engineering and technology (STEM) by expanding opportunities for K–12 students to explore the relevance of these areas to their future pathways.
- Improve core instruction in literacy and math throughout the system.
- Increase support for parents and guardians so that they feel welcomed, respected and valued by the school community as partners in their children’s education.
- Continue increasing the four-year graduation rate.

Expand and improve the integration of technology throughout the system.

- Invest in the technology, design and infrastructure required for the classrooms of the future.
- Provide personalized professional development and support to staff in the integration of technology into the curriculum.
- Ensure that infrastructure and personnel support is in place that will enable effective implementation.

Intervene in timely and effective ways to help meet the needs of all students.

- Provide early screening and progress monitoring for struggling students in reading through the implementation of a Multi-Tiered System of Supports.
- Seek to increase time available outside of core instruction for intervention and enrichment opportunities.
- Investigate increased learning opportunities throughout the system (on-line, added courses, etc.)

Support innovative teaching practices and instructional methods to more precisely engage and address the learning needs of all students.

- Provide increased teacher leadership opportunities through instructional coaching, model learner classrooms and mentoring for teachers new to the profession.
- Seek ways to personalize professional development for teachers.
- Seek ways to ensure time for teacher collaboration.

Promote the well-being of students.

- Partner with community resources to address behavioral and mental health issues which interfere with learning.
- Ensure that school buildings and classrooms provide safe and positive learning environments for all students.
- Equip all staff with skills to effectively support the well-being of all students.
- Recognize and encourage a wide range of opportunities for parent, guardian and caregiver engagement and involvement in their children’s learning.
- Support all students and staff in finding ways to be leaders and contributors to the school and broader community.

District Core Values (Draft)	Alignment/Considerations/Focus Areas:
Students-first – We focus on student achievement and what is best for kids. Opportunities - Diverse educational opportunities benefit all learners. Collaboration – Together we make better decisions. Excellence - Higher expectations yield higher results for everyone. Community – We live in a culture of collaboration that promotes pride. Innovation – We are committed to continuous improvement.	

Overview of Visioning Process to date:



Mission: Inspiring Excellence

Vision: Developing passionate, innovative, adaptable learners prepared to embrace the challenges of the future and make a positive difference in their community.

Core Values:

Students-first - We focus on student achievement and what is best for kids.

Opportunities - Diverse educational opportunities benefit all learners.

Collaboration - Together we make better decisions.

Excellence - Higher expectations yield higher results for everyone.

Community - We live in a culture of collaboration that promotes pride.

Innovation - We are committed to continuous improvement.

Discuss mock-ups

Next steps

- Summer Work
- Talking Points
 - Process
 - Rationale
 - Feedback
- Next meeting-June 13 (6:00)
- Preparing for 2017-18!